

Health and Safety Policy

The Nursery is a purpose built day care establishment, and strives to maintain a hygienic and safe environment for children, staff, students and visitors.

Our statement of general policy is:

- To provide adequate control of health and safety risks that may arise in the setting, by completing risk assessments.
- To consult with all employees and students on matters affecting health and safety.
- To provide and maintain a safe and secure environment at all times.
- To provide and maintain safe equipment and resources
- To provide training in manual handling and a brief introduction to the health and safety of the setting.
- To attend regular training
- To provide information, instruction and supervision for all employees/students
- To maintain safe and healthy working conditions throughout the setting.

Risk Assessments

Full risk assessments are regularly carried out, and a record kept. Any maintenance work identified is assessed according to risk and any high risk areas are put out of use until the work has been carried out.

The appointed Health and Safety coordinator will perform risk assessments annually/when needed on the premises and report items that must be corrected to the nursery owners.

The Gas and Electricity checks are performed annually by outside agencies.

The Fire risk assessments and fire alarm tests are conducted regularly as are the checking of the fire call points, and fire evacuation drills. The tests are recorded in the fire assessment folder kept in the nursery

Car Parking

It is the parents responsibility to ensure their car is parked safely whilst they are dropping off their children. Please do not take any risks with your child's safety, walk to the nursery rather than look to save a few minutes walk. The nursery has ample parking.

Environmental Health Policy

The nursery maintains a healthy and hygienic environment to prepare and serve food. Staff will have completed their Level 3 in Food and Hygiene certificate, which will be renewed every 3 years.

All fridges and freezers will be cleaned and their temperatures regularly checked. Food preparation areas will be kept clean with regular disinfecting.

All COSHH materials will be kept in a locked metal cabinets in each building.

The Gardens and outdoor spaces will be regularly checked and checked before children are allowed out to play on a daily basis.

Sun Safe Policy

In times of good weather (we get only get a few!), we need to ensure children are protected from the powerful sun. Too much exposure to ultraviolet light (UV) radiation from the sun causes sunburn, skin damage and increases the risk of skin cancer. Sun exposure in the first 15 years of life contributes significantly to the lifetime risk of skin cancer. There is potential for nurseries to help prevent skin cancer in future generations because:

Children and staff are at risk of sunburn within 10-15 minutes of being exposed to strong sunlight.

Skin cancer is largely preventable through behaviour modification and sun protection during early years.

We ensure children must have a Sun Hat and UV protection cream before your child will be allowed out.

Reviewed 15th July 2024