The Willows Day Nursery

Behaviour Policy

We believe that children and adults flourish best in an ordered environment in which everyone knows what is expected from them and the children are free to develop their play and learning without fear of being hurt or hindered by anyone. We aim to work towards a situation in which children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

We recognise that the environment is a key factor involved in challenging behaviour. We will perform an assessment of the environment based on the "Framework for intervention Behaviour Environment" checklist, for early year's settings.

Our Behaviour coordinator will support staff on issues relating to children's behavior. While dealing with challenging behaviour under no circumstances will:

- Physical punishment, such as smacking or shaking, be used or threatened.
- No physical intervention such as holding will be used, unless it is to prevent personal injury to the child or other children around them. In the event that this occurs, an incident sheet will be completed and the child's Parents / Guardians will be informed.

We have a comprehensive Behaviour Management Policy in our Nursery Policies and Procedures document kept in the nursery.

Reviewed 15th July 2024